

Accessibility Statement

Updated July 14th, 2021

WE VALUE DIGITAL INCLUSION

We are committed to making digital resources accessible to everyone, including individuals with disabilities. In our effort to provide a fully accessible and optimized user experience for all Website visitors, we have taken careful measure to offer a quality online experience, regardless of the assistive technology being used or the specific abilities of those individuals seeking access to this Website.

CONFORMANCE MONITORING

We have engaged an experienced accessibility consultant to conduct an audit of this Website and provide specific recommendations to facilitate our Website accessibility and conformance with Web Content Accessibility Guidelines (WCAG) 2.1. We plan to have periodic Website accessibility audits performed to provide prioritized feedback, maintain conformance regarding WCAG 2.1, and implement functional testing, using various assistive technologies to ensure that they are supported. We are implementing numerous web accessibility checks built into our standard development processes to ensure that going forward, all code changes for existing and new features

are reviewed for their compliance to the WCAG 2.1 standard.

OPEN COMMITMENT

We are committed to providing a Website that is accessible to the widest possible audience, regardless of technology or ability. We are actively working to increase the accessibility and usability of this Website and are actively taking a wide range of actions and devoting resources to enhance the user experience.

EXCEPTIONS

While we strive to adhere to the accepted guidelines and standards for accessibility and usability, it is not always possible to do so in all areas of this Website, such as thirdparty links, inline frames, feeds, embedded content (collectively, "Links") that may be provided within or from this Website to other websites or services (Example: maps, feeds, videos, widgets, applications, etc.). We provide these outbound Links to third party websites only as a convenience, and the inclusion of any Link does not imply endorsement by us of the website or any association with its operators. We do not warrant the function, accuracy, or accessibility of any linked websites. Certain services and products throughout this Website are provided by third parties, and we do not warrant the sale, use, or function of any products or services of any third party. In addition, we do not warrant the function, accuracy, or accessibility of any information that has been

added or linked to this Website by the Property Management Company or Users of our site.

ACCESSIBILITY TOOLS

There are several tools that provide guidance to make your computer more accessible and offer help with seeing the screen, using your keyboard, mouse, hearing sounds, and reading and spelling. In addition to popular screen readers such as NVDA and JAWS, most modern web browsers contain disability options, such as VoiceOver for Apple products, including Mac, iPhone, iPad, and iPods, as well as TalkBack for Android devices.

The majority of pages in our site are available in HTML format that can be deciphered by screen readers. Some documents may be formatted in Adobe PDF format. To convert these documents to a more accessible format, please visit Adobe's online PDF conversion web page.

FEEDBACK

We are continually seeking out solutions that will bring all areas of this Website up to the same level of overall accessibility. In the meantime should you experience any difficulty in accessing this Website or have any recommendations to further improve the user experience, please <u>reach out to us</u>. Be sure to include your name, email address, and phone number, so we may follow-up with you to provide additional assistance.